

May 4, 2004

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND
DOD COMPONENT INSTALLATIONS IN THE GUAM WAGE
AREA

SUBJECT: Nonappropriated Fund (NAF) Special Wage Rates - Guam [Wage Area #150]

This letter amends the regular Wage Schedule #019 for the Guam wage area in accordance with the Office of Personnel Management (OPM) letter dated August 9, 1994, which authorized special rates for Maintenance Mechanic positions. The special rates shown below have been established under the authority of DoD Directive 5120.42 "Department of Defense Wage Fixing Authority – Nonappropriated Fund Compensation Programs," and 5 CFR 532.251 and 532.253.

<u>OCCUPATION (S)</u>	<u>GRADE</u>	<u>SPECIAL RATE</u>
NA-4749 Maintenance Mechanic	10	14.71
NL-4749 Maintenance Mechanic	10	15.83
NS-4749 Maintenance Mechanic	09	16.38
NS-4749 Maintenance Mechanic	10	16.96

These special rates conform with limitations contained in CPM 2004-06, dated March 4, 2004, and subsequent guidance from the Office of Personnel Management received May 3, 2004. These rates are authorized for the Army and Air Force Exchange Service at Andersen Air Force Base, and the Navy Exchange at U.S. Naval Forces Marianas, Guam. The effective date is November 8, 2003. The order date for the 2003 wage survey was September 2, 2003.

The special rates amendment will expire when the next regular survey-based regular schedule is issued. In order to continue the authorization, the affected components are required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

R. Craig Jerabek
Chief
Wage and Salary Division